

BOARD OF TRUSTEES – WASATCH FRONT WASTE AND RECYCLING DISTRICT (WFWRD)
MONTHLY MEETING MINUTES

DATE/TIME	LOCATION	ATTENDEES
<p>Monday, May 19, 2025 9:00 a.m.</p> <p>Next Board Meeting Monday, June 23, 2025 9:00 a.m.</p>	<p>Public Works Building 604 West 6960 South Midvale, UT 84047</p>	<p><u>Board Members:</u> Greg Shelton (Chair)-White City, Emily Gray (Vice Chair)-City of Holladay, Keith Zuspan-Town of Brighton, Diane Turner-Murray City, Mick Sudbury-Magna City, Matt Holton-Cottonwood Heights, Anna Barbieri-City of Taylorsville, Sherrie Ohrn-Herriman City</p> <p><u>Participating Electronically:</u> Tessa Stitzer-Town of Copperton (<i>arrived at 9:24 a.m.</i>), Thom DeSirant-Millcreek City (<i>arrived at 9:17 a.m.</i>), Marci Houseman-Sandy City, Patrick Schaeffer-Kearns City (<i>arrived at 9:21 a.m.</i>), Laurie Stringham-Salt Lake County</p> <p><u>Excused:</u> Robert Piñon-Emigration Canyon</p> <p><u>District & Support Staff:</u> Rachel Anderson, Legal Counsel Melissa Kotter, Compensation Consultant Pam Roberts, General Manager/CEO Helen Kurtz, Finance Director/CFO David Ika, Operations Manager Hazel Dunsmore, Human Resources Manager Sione Tuione, Residential Recycling Collection & Sustainability Manager Andre Perov, GIS Coordinator (<i>Webex-arrived at 9:20 a.m.</i>) James Kelsey, Sustainability Coordinator Catarina Garcia, Executive Assistant/Board Clerk Bill Hobbs-Operations Supervisor, Russ Clayton- Operations Supervisor, Rae Groo-Parry-Operations Supervisor, Steven Whitney-Operations Supervisor, Justin Tuft-Operations Manager (<i>excused after Item 3.1</i>) Kyle Green-Squire & Company (<i>excused after Item 3.2</i>)</p> <p><u>Public:</u> Abby Evans-Salt Lake County, Patrick Craig-Salt Lake County, Jennifer Kennedy-Murray City</p>

THE WASATCH FRONT WASTE AND RECYCLING DISTRICT
BOARD OF TRUSTEES MEETING AGENDA

To be held Monday, May 19, 2025 at 9:00 a.m. at the District Offices located at 604 West 6960 South, inside the Salt Lake County Public Works Administration Building Training Room. This meeting will also be held electronically via Webex. Public login is:

<https://slco.webex.com/slco/j.php?MTID=m11ce3ad37b62a22e42bfb360484c63de>

Reasonable accommodations (including auxiliary communicative aids and services) for individuals with disabilities may be provided upon receipt of a request within five working days' notice. For assistance, please call V/385-468-6332; TTY 711. Members of the Board may participate electronically.

Call to Order: Greg Shelton, Board Chair
Roll Call: Catarina Garcia, Board Clerk

1. Consent Items (*Approval Requested*)

1.1. April 28, 2025, Board Meeting Minutes

2. Meeting Open for Public Comments

(Comments are limited to 3 minutes) Public wishing to submit a comment to the Board of Trustees may do so by submitting their comment to the Board Clerk at cgarcia@wasatchfrontwaste.org before Sunday, May 18, 2025, 9:00 p.m. All comments must include the name and address of the individual making the comment. These comments will be read at the meeting as if the individual were present. Public comments can also be made in person or via Webex during this time.

3. Business Items:

- 3.1. Resolution 4434 Expressing Appreciation to Retiring Operations Supervisor Bill Hobbs, Retiring after 28 Years of Public Service: Greg Shelton, Board Chair, and Pam Roberts, General Manager (***Adoption Requested***)
- 3.2. 2024 Annual Comprehensive Financial Report (ACFR) and Independent Audit Report: Kyle Green, CPA, Squire & Company, and Helen Kurtz, Finance Director (***Information/Acceptance Requested***)
- 3.3. Reclassification Accountant II from Controller/Treasurer, Related Policy Revisions to Appoint Position as the Treasurer and Salary Range: Hazel Dunsmore, Human Resources Manager, and Helen Kurtz, Finance Director (***Approval Requested***)
- 3.4. General Manager's Position Announcement, Salary Range and the Recruitment Process: Pam Roberts, General Manager, Hazel Dunsmore, Human Resources Director, and Melissa Kotter, Compensation Consultant (***Information/Direction/Approval Requested***)

3.4.1. Board Assignments and Committees

3.5. General Manager's Report: Pam Roberts (**Informational**)

- National Waste and Recycling Worker's Day, Thursday, June 19th
- Sustainability Programs: James Kelsey, Sustainability Coordinator

- 4. Closed Session (If Needed):** *The Board of Trustees may temporarily recess the meeting to convene in a closed session to discuss the character, professional competence, or physical or mental health of an individual, pending or reasonably imminent litigation, and the purchase, exchange, or lease of real property, or other legally applicable reasons as provided by Utah Code Annotated §52-4-205.*
- 5. Other Board Business:** *This time is set aside to allow Board Members to share and discuss topics.*
 - Exploration of Expanding the 2026 & Future Seasonal Container Reservation Program (SCRP): Board Chair Shelton
- 6. Requested Items for the Next Board Meeting, Monday, June 23, 2025, at 9:00 a.m.**
 - Policy Revisions for the General Manager's Annual Review and Compensation
 - Discussion on RFP for Cost Benefit Analysis Cities Withdrawing from the District
 - General Manager's Report
 - Seasonal Container Reservation Program (SCRP) Updates
- 7. Adjourn**

TOPICS/ OBJECTIVES	KEY POINTS/ DECISIONS	ACTION ITEMS WHO – WHAT – BY WHEN	STATUS
Call to Order / Roll Call			
	Board Chair Shelton called the meeting to order, and Catarina conducted the roll call.		
1. Consent Items (Approval Requested)			
1.1 April 28, 2025 Board Meeting Minutes	There were no questions or comments on the minutes.	Motion to Approve: Board Member Sudbury Second: Board Member Barbieri Vote: All in favor (no opposing or abstaining votes).	Approved May 19, 2025
2. Meeting Open for Public Comments			
	There were no public comments.		
3. Business Items			
3.1. Resolution 4434 Expressing Appreciation to Retiring Operations Supervisor Bill Hobbs, Retiring after 28 Years of Public Service: Greg Shelton, Board Chair, and Pam Roberts, General Manager (<i>Adoption Requested</i>)	Board Chair Shelton read Resolution 4434 Expressing Appreciation to Retiring Operations Supervisor Bill Hobbs, Retiring after 28 Years of Public Service. Pam stood with Bill and said she teared up when he told her he was going to retire. He has been a stellar employee and dedicated Supervisor making sure that people were taken care of. Pam calls him the “truth teller”-he’s black and white and tells her how it is-with respect. This is the thing she has loved over the years. They started working together when Pam started with the division in 2007. She thanked Bill for all his dedication and said there would be a party for him on May 30 th .	Motion to Adopt: Board Member Sudbury Second: Board Member Holton Vote: All in favor (no opposing or abstaining votes).	Approved May 19, 2025

	<p>Pam went on to say that Bill has a lot of “isms”, quotes like “All of it is part of it.” She thanked Bill again for his great service.</p> <p>Board Chair Shelton added that it is sad and bittersweet to see a great employee leave but is happy for Bill’s next chapter in life.</p>		
<p>3.2.2024 Annual Comprehensive Financial Report (ACFR) and Independent Audit Report: Kyle Green, CPA, Squire & Company, and Helen Kurtz, Finance Director (<i>Information/Acceptance Requested</i>)</p>	<p>Pam invited Kyle Green to the table for his report. Helen thanked him for attending and introduced him to the Board.</p> <p>Kyle explained their job as independent auditors is to verify the balances and the things in the ACFR are materially correct. They do tests to say these things made sense and he expressed his gratefulness to the WFWRD team. Squire was given full access as they asked for information and WFWRD did not try to withhold anything.</p> <p>Kyle moved on to the Independent Auditor’s Report and stated that they have audited the financial statements and, in their opinion, the basic financial statements referred to above present fairly. An unmodified opinion is the highest opinion they can give and they feel the numbers are good.</p> <p>He explained the Emphasis of Matter Government Accounting Standards Board Statement No. 101 related to Compensated Absences. In the past with compensated absences, WFWRD only picked up the amounts they were going to pay out. Now standards require that they are evaluated and estimate how much is going to be used <i>and</i> paid out. There is a usage component now that comes into play and because of that, the financial statements were restated implementing the standards. Oftentimes “restatement”</p>	<p>Motion to Accept: Board Member Sudbury Second: Board Member Ohrn</p> <p>Vote: All in favor (no opposing or abstaining votes).</p>	<p>Approved May 19, 2025</p>

	<p>can have a negative connotation but this one is just restating to get in compliance with the new standard. There are no findings and Helen had the amounts calculated to be able to make the restatement. The ultimate impact is WFWRD's net position decreased approximately \$137,000. This is not a huge impact but still substantial.</p> <p>Kyle continued on with the Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards.</p> <p>He defined deficiency in internal control, what a material weakness might be, and significant deficiency, noting there was nothing to report this year. Everything was in order, they saw controls happening and approvals where they needed to be.</p> <p>Kyle talked about the State Compliance Audit Guide reminding the Board that every year WFWRD is required to complete. They looked at Budgetary Compliance, Fund Balance, Fraud Risk Assessment, and Special and Local Service District Board Members and ran a variety of tests on each one to make sure WFWRD is complying with the rules and the laws of the state. In their opinion, WFWRD has complied in all material respects and there were no findings with the State Compliance Report. He gave kudos to the team.</p> <p>There were no questions from the Board and Board Chair Shelton thanked Kyle for his report.</p>		
<p>3.3.Reclassification Accountant II from Controller/Treasurer, Related Policy</p>	<p>Pam invited Melissa Kotter to the table for this report. Pam kicked off the reclassification of Controller to</p>	<p>Motion to Approve: Board Member Ohrn</p>	<p>Approved May 19, 2025</p>

Revisions to Appoint Position as the Treasurer and Salary Range: Hazel Dunsmore, Human Resources Manager, and Helen Kurtz, Finance Director (*Approval Requested*)

Accountant II and what WFWRD needs the Board to adopt. She said Helen was instrumental in looking at the job with her expertise in serving as a Treasurer for Sandy City for several years.

Pam went on to say that part of the Board's approval will be the accounting position serving as the Treasurer due to the District requirements of having an appointed Treasurer. The request is to abolish the Controller position and appoint the Accountant as the Treasurer, which is a position Helen will supervise. Helen will assume supervisor responsibilities which the Controller was formerly doing. There are five employees in the budget/finance team that include the Payroll Technician, Customer Accounts Coordinator, and Accounting Technician in addition to the Accountant II/Treasurer and Finance Director. Also under the Controller position was cyber security which will move to Renee Plant, Administrative Manager, who is the liaison with Salt Lake County IT, our contracted IT provider.

Pam turned the time over Hazel who explained that every time there is a vacant position, it is a good opportunity to review the job description and compare it with the needs of the organization. As Pam mentioned, Helen reviewed the job description and it was agreed to reclassify the position to Accountant II and Treasurer.

Hazel noted that because this is a new position we worked with Melissa [Kotter] who determined the pay range. She expressed her appreciation to Melissa who acts as a neutral third-party to ensure we are competitive with other government organizations.

Second:
Board Member Holton

Vote: All in favor (no opposing or abstaining votes).

Melissa briefly reviewed the process so the Board is comfortable with the recommendation. Like with all positions, she does a market-competitive approach which means she looks at market data and every position she calculates is based upon on a range of market data. An important note is that all the WFWRD positions were analyzed in 2022. When the Board approves a COLA, the range is adjusted based upon that.

In 2024 and 2025 she wasn't looking at market data, just the COLA adjustments. When she pulls the data, she had to get current data and aged it which means she is comparing apples to apples. If a survey date was January 01, 2025 and another survey date was March 01, 2025, she uses a calculation to age them all to match. She also looks at the job description minimum qualifications and pulls job matches from the surveys that closely match the job description and minimum qualifications. Once complete, she regrouped with Pam, Hazel, and Helen to show the summary data. Based on that they have a candid discussion. Based on the consensus that everyone is comfortable, she calculates the range based on the midpoint.

Melissa further explained that there is a 40% spread with all positions. She showed the 2025 Pay Plan with the Controller/Treasurer position highlighted in red which will be reclassified to a level two accountant with District Treasurer responsibilities. The midpoint she calculated was \$88,406 and the range is based on that for a minimum and maximum.

Pam reiterated that the Controller/Treasurer position will be abolished so that line will be deleted and the

	<p>Accountant II/Treasurer will be added and result in a cost savings.</p> <p>Board Member Sudbury asked Melissa if she is just looking at Utah as a whole for the base pay. Melissa replied that it depends on the salary survey but she really wants local data and looks at both public and private sectors. From the General Manager/CEO Compensation Analysis Summary, she showed the third-party salary survey sources she uses with their geographical data. Employers Council is a regional survey but if they have Utah data she uses it. Tech Net is 100% government and she used their Wasatch Front data.</p> <p>Board Member Ohrn thanked Melissa for her work and Hazel added that she will post the position today if approved.</p> <p>With no further questions, the Board moved onto the next business item.</p>		
<p>3.4. General Manager’s Position Announcement, Salary Range and the Recruitment Process: Pam Roberts, General Manager, Hazel Dunsmore, Human Resources Director, and Melissa Kotter, Compensation Consultant <i>(Information/Direction/Approval Requested)</i></p>	<p>Pam formally announced her retirement date of September 30, 2025. She has been working with Hazel, Melissa, and the Board Officers to review the job description and announcement.</p> <p>Pam’s recommendation is that WFWRD casts a very wide net that includes the Utah Association of Special Districts (UASD), the League of Cities and Towns, and the Solid Waste Association of North America (SWANA). She believes there will be a couple of internal candidates. If the Board is open to it, the interview panel will be Hazel Dunsmore, HR Manager and David Ika, Operations Manager. There is an outside person if the Board is willing to consider the retired Controller Craig Adams who also helped</p>	<p>Motion to Approve: Board Member Sudbury Second: Board Member Turner</p> <p>Vote: All in favor (no opposing or abstaining votes).</p>	<p>Approved May 19, 2025</p>

recruit for Helen’s position. He is very familiar with WFWRD and served at very high levels (CFO & CEO) with other employers prior to joining our organization. He is very proud of the organization and wants to help wherever he can.

Board Member Sudbury stated that he previously asked Pam if there was anybody in house that would be qualified. She said there were some not real broad. One of his concerns for the committee that they will go through, is that if we have someone in house that we feel good about hiring, it will also build morale for the District. Board Vice Chair Gray stated that is something to keep in mind as we go forward.

Melissa showed the executive summary she created that outlines the analysis process and methodology. We stay true to it with all positions from Container Specialist or a General Manager. It keeps the compensation system the same. Sometimes we might look at different market data and appreciated Board Member Sudbury’s question. Sometimes we will have to look at more regional data for a General Manager.

Melissa showed the three sources again that she used for the General Manager salary range. The first one is Compdata which is SLC/Northern Utah. Compdata has companies that submit and includes public and private sectors. The second is Employers Council and is more regional based with a geographic area of Arizona, Colorado, Utah, and Wyoming. The last one is Technology Net which is all of Utah for Special Service Districts only. She finds it important that there is a skillset within government but we are also looking at leadership abilities that you might not find in the private sector. Because of that, there might be a little

	<p>compensation difference. She looks for the midpoint data from all the surveys ensuring they are all aged to the same date. That is how she came up with the recommendation. She showed the calculated range midpoint of \$215,035.</p> <p>Melissa said the concern she brought up in the Pre-Board Meeting is that currently our pay plan has a midpoint of \$228,446 so there is a 6.24% decrease. When she pulled the data in September of 2022 there were similar surveys but they weren't all the same. We went through the same process at that time with the Chair and Vice Chair who reviewed it, were comfortable with it and came in at \$211,227. That was the last time we looked at market data and since then we have had two COLA increases for a total of 8%. That's how we came up with the \$228,446 for the current midpoint. Now that we are looking at current market data, it doesn't reflect what it is right now. They had a serious talk about it and still felt strongly that because we are a market-driven plan, we truly need to represent what the market is showing. The recommendation is that even though the current pay plan shows it at \$228,446, we reduced it to the new range.</p> <p>Melissa clarified for Board Member Barbieri that the new midpoint will be \$215,035.</p> <p>With no further questions or comments, the Board moved onto the next business item.</p>		
<p>3.4.1. Board Assignments and Committees</p>	<p>Pam explained it is up to the Board how they want to have a hiring committee and have Board Members be part of it. The Board Officers mentioned being able to serve on the committee. She wouldn't want to overwhelm somebody coming in, but then again, if</p>	<p>Motion to Approve: Board Member Barbieri Second: Board Member Sudbury</p>	<p>Approved May 19, 2025</p>

they are looking for that person who has served in a high level of management, they should be comfortable with it. She stated that it is up to the Board to appoint a committee.

Board Chair Shelton said there was some light discussion last month about the Board Officers and two to three other Board Members, Rachel [Anderson] and two employees.

Board Member Zuspan volunteered to be on the committee. Board Member Barbieri also volunteered as her city will expect her to. Board Member Holton said he would like the opportunity for the entire Board to engage with the individual. He mentioned that Board Member Piñon wanted to be on the committee as did Board Member Stringham.

Rachel recommended that the committee be somewhat small because part of the committee's decision will be what the process will be and to what extent it will be brought back to the Board and that's when you can work out the details. It won't just be the decision of the committee. Board Member Holton said that when they hired a City Manager, they did a closed session. Rachel said a closed session is required when they are replacing Board Members, but not for this [General Manager] position.

Board Member Ohrn added that they also broke it into a smaller committee to sift through some of the information. The whole council was very much involved. It is really important for everyone to feel like they have a say. It is important to keep the Board informed as they sift through the information and keep everyone in the loop so they understand why people

Vote: All in favor (no opposing or abstaining votes).

are being brought forward. Rachel said that depending on how many people apply we might consider interviewing everyone. A small committee will be able to push the process along and still have the entire Board make the selection. Pam added that the position is the Board's appointee, as a whole.

Board Chair Shelton stated that there is Board Members Zuspan, Piñon and Stringham as far as our alternate/not mandatory and asked if anyone wanted to back out of that.

Vice Chair Gray stated that although she would like to be on the committee, she is pretty swamped for the next few months and doesn't know how available she will be. If there is an opportunity for someone to be able to put more forethought into it and give the committee what it deserves. Board Member Barbieri said she would love to take the space. It is an expectation at their city building so if a space is available, she would be happy to fill it.

Board Chair Shelton concluded that the Board Members will include:

1. Board Chair Greg Shelton
2. Board Member Keith Zuspan
3. Board Member Anna Barbieri
4. Board Member Robert Piñon
5. Board Member Laurie Stringham

It was agreed there is a nice diversity with that group of Board Members.

It was then discovered that the audio cut out and the online Board Members did not hear the vote nor did they vote. Board Chair Shelton summarized the information and the online Board Members voted aye.

	<p>Staff will include:</p> <ol style="list-style-type: none"> 1. Hazel Dunsmore, Human Resources Manager 2. David Ika, Operations Manager 3. Rachel Anderson, Legal Counsel 		
<p>3.5. General Manager's Report: Pam Roberts <i>(Informational)</i></p>	<p>Pam kicked off her report with National Waste and Recycling Worker's Day which is Thursday, June 19th, which is also the same day as National Freedom Day. We will have a food truck on site in the north parking lot for the big celebration. She asked the Board Members to please attend if they are available. It is at 7:00 a.m. and our team will be out there to do our peer-nominated monthly recognition awards. She showed photos from previous recognition celebrations.</p> <p>Pam invited James Kelsey, Sustainability Coordinator, to the table to report on WFWRD's Sustainability Programs.</p> <p>James reported that WFWRD's Goal for Environmental Stewardship is 18% Diversion Goal by providing services for landfill diversion and reuse which was met in 2024 (19.75%) and during the first quarter of 2025 (19.44%) through recycling, green waste for composting, and glass recycling.</p> <p>Curbside recycling is really one of our most important avenues in our sustainable initiatives not only because it diverts the materials but also gives them a second life to reuse the materials.</p> <p>Quarter one of 2025 ended with 4,846.84 tons of recycle and 19,215.98 for the year ending 2024. It is a substantial amount of material and is more than just a number, it is actual raw materials saved. He showed a graphic that shows taking the total tonnages from</p>		

sample sort data and metrics from the EPA, we can estimate raw resource saving from our recycling programs.

We estimate savings of 221,961 trees which seems ludicrous, but it equates to 33.5 million cardboard boxes. It seems like a lot but it is less than one cardboard box per resident per day and really adds up quickly. We also estimate 91.4 million gallons of water saved. He explained monthly sample sorts when we take a truck from every city once a month, dump it and sort through it to determine the material composition of the load. Every recycle truck throughout the District is composed of 56.46% of cardboard. We go down through each accepted material; cardboard, paper, plastics of each variety and we can determine an estimate of the amount of each material. The total tonnage multiplied by that percentage gives an estimated tonnage of each commodity. Cardboard last year was estimated at 10,842 tons. We then use statistics from the EPA. We know that for every ton of recycled cardboard, we reduce mature tree consumption by 17 trees and save 17,000 gallons of water from the production of cardboard. Board Members Ohrn, Holton and Vice Chair Gray made comments and their understanding of saving water by not producing new materials.

James replied to Board Member Holton that processors are capturing about 98% but it depends on the cleanliness and other factors. Pam replied to Board Member Holton that we are recycling everything that is allowable and clean and there are markets in the northwest and southwest that our vendors sell to. Not everything goes overseas but some things still do. The hard to recycle plastics (#3-#7) are different. Pam

talked about the cement plant in Morgan Utah on Croydon Road that uses those materials to heat their kilns rather than coal to produce cement. Any ash that is left also goes into the cement. James, Sione, and Kevin took a tour there a couple weeks ago to see the actual operations.

James replied yes to Board Member Turner, #1 clamshell plastics can be recycled as long as they are clean. She had conflicting information and is glad to know that it is still pertinent.

James continued with his report with 68,193 megawatt hours of electricity reduction, a reduction of 22,585 metric tons of greenhouse gases, and 165,809 cubic yards of landfill space saved.

James replied yes to Board Member Ohrn that he has deducted the costs of power, water, and other associated processing from his data. He is showing the net numbers. He showed a breakdown for each city.

James went on to report on Subscription Curbside Green Waste that started the week of March 11th. A fee increase of \$1.50 per month was implemented on January 1, 2025. The fees increased from \$10.50 per month to \$12.00 per month. There are currently 11,779 green waste subscribers which is an increase of 446 over last year. Annual revenues are just below \$1.7M. If we take the same total customer count at last year's fees there are increased revenues of \$212,000.

In 2024 we collected 639 tons of glass through Central Glass Collections. The District has seven sites for residents to take their glass. At the end of the first quarter of 2025, we have collected 145 tons. James

highlighted the newly added collection site in Kearns. He got a lot of feedback from events in Kearns and Magna that they wanted closer glass collection and was able to secure that with the DABS. We are seeing increased participation, the glass is clean and the Manager of the DABS location is happy to provide the service.

In 2024 we collected 280 tons in Subscription Curbside Glass Collections and 59 tons through the first quarter of 2025 with 2,002 current subscribers. Another great diversion method to keep the materials out of the landfill.

At the end of 2024 the Sustainability Team participated in 29 community outreach and recycling education events. We have participated in 10 events in 2025 with 6 more scheduled so far. He asked the Board to reach out to him if they would like him to participate in their communities.

Board Member Holton confirmed that James is attending their recycling day event in Cottonwood Heights and glad he will cover what is recyclable. James replied to Vice Chair Gray that he really likes the third and fourth grade classes because they get really excited but he aims for the third through sixth graders, generally elementary schools at the grade level. At the recent Taylorsville event he met with all the third grade classes totaling 120 students. He likes to do individual classes which gives him a chance to get into the weeds a little bit with them.

We scheduled and completed 10 classroom presentations and connected with 440 students during

the 2024-2025 school year and are working to schedule additional classes before the year ends. He started out west in Magna, Kearns, then Taylorsville. His goal for 2026 is to hit at least one school in every municipality in the District.

Board Member Barbieri talked about James' visit to her citizen [community] council which everyone loved and are still talking about. It does make an impact and a difference. She is surprised the junior high and high school kids aren't involved because they are so environmentally conscious or maybe they are too busy to listen, or they already know it all. Maybe both.

James replied to Vice Chair Gray that he hasn't tried the high schools yet. She thinks that a lot of high schoolers are environmentally aware, especially if we target specific classes that are focused on that. Board Member Ohrn commented that when they interview their youth council, many of them target recycling and have concerns about it. They are looking at careers and innovation so maybe they would be the people you could plant those seeds in their minds. There were comments about the kids being active on social media, they see all of the waste, there could be a big potential there, Board Members sit on different school councils and have connections there. James thanked them for their input.

Board Chair Shelton shared that their Last Blast of Summer event will be on August 23rd. The last slide in the presentation was of Vuki, one of our very passionate recycling drivers at the Southeast Township Days event in 2024. Pam said when we are asked and

	<p>able to, we will take a truck out to parades and events and kids love it. Board Member Holton encouraged Pam to attend their event because there will be people who want to talk to her and she will be able to answer questions a little better than he could.</p> <p>There were no further questions or comments.</p>		
4. Closed Session (if needed)			
	<p>No closed session was needed.</p>		
5. Other Board Business			
	<p>Board Member Ohrn reported that Herriman’s RFPs came back and they will be asking the Board to withdraw from the District. Pam asked if the bids were strictly for curbside garbage and recycling services and if they included any annual bulk cleanup.</p> <p>Board Member Ohrn mentioned the leaves and curbside Christmas tree programs and they also do an annual cleanup in Herriman with a massive attendance at the park. They are moving in that direction because the savings are substantial enough to move that direction. She was candid in noting that the District has benefits that other private haulers don’t have and they have the benefit of being able to put unpaid services on taxes and it’s concerning to her that private companies who are not tax exempt like WFWRD and are for profit entities can do the service for a lower fee than we can where we have advantages of not paying taxes and being able to collect all or nearly all of our revenue through the tax certification process. It is just a direction they feel like is best for their city and she also thinks it’s just part of growing up. A lot of changes have happened in Herriman in the last eight years just because of the change in growth in the area and sometimes it comes to the point that it makes more sense to do it on their own instead of being part of a</p>		

bigger district. They have done it with their police department and the fire taxing entity. As you grow and one partner gets a lot bigger, they end up subsidizing the little partners and as a city they have to look at that and think that they can't afford to ask their residents to do that for other residents. She noted that it is on the agenda for the next Board Meeting.

Pam said that Rachel will do research to talk in depth about the process. Board Member Ohrn added that they are fully aware of the cost that has been incurred by the District to service Herriman which will all have to be a part of the negotiation process. They would just like to move down that path of negotiations.

Board Member Holton said he would be anxious to look at the RFPs just to see because he might like to look at that for his city too. Board Member Sudbury reported they are also going out for a quote right now.

Pam stated that one of the things Herriman did was to reach out to WFWRD for a report on what we do, how much we do, how many cans, etc., because if a city really has a desire to leave, which she thinks is unfortunate but she understands and part of her motivation to retire is because it is just not how it used to be with all for one and one for all. Pam stated that she fully understands things change but this is just sad.

If a city is going out for bid, she strongly recommended that they reach out to WFWRD so the information can be provided so that the hauler/bidder knows what they are bidding and they are not going to sell you short. It is sad for her to have a city leave.

Board Member Sudbury commented that they are looking for apples to apples. Board Member Ohrn said WFWRD did an excellent job providing information and they have a spreadsheet that compares each service across the board, how much things cost, and the percentages of residents that use certain things. For sure their services won't be exactly the same as WFWRD's but as a resident and council member they have to decide what their residents would prefer or do they care enough about it. Like if only 5% of residents are using personal street pick up, then why are 95% of the residents helping pay for services they don't use, when only a very small percentage of them ever use it, so why should everyone pay for that for such a small percentage. Those are part of the conversations they have been having. As a council they haven't had a big, long review of the RFPs to make sure but the savings are enough that that is the direction the council wants to go.

Board Member Barbieri added that it is a tough pill to swallow. The increase to \$26.00 [per home per month] and some of the press that has come, it has been really hard. She's hearing it all the time from residents and now that it is going to monthly and the cost of that, its hard to explain those things on a phone call. They are just looking at it as a huge jump and they don't even get SCRPs on the street. That seems to be huge in Taylorsville. It was almost three biggies in one.

Board Chair Shelton stated that that was a perfect segway to the next point-Exploration of Expanding the 2026 & Future Seasonal Container Program. In White City they were looking at subsidizing additional dumpsters that the city would pay for and adding that to the SCRPs. Some of the details are that there are the

standard reservable dumpsters that anyone can get at any time of the year for a fee. White City would essentially add those to their SCRП count but they would be paid for from the city budget.

Board Chair Shelton said that it comes before the Board because those dumpsters are meant to be used by anybody, not just White City.

Board Member Ohrn asked if there were drivers for that. Pam replied that in exploring options, because there are additional cleanup options she sends to cities as we change every year, this one in particular would be expanding SCRП. There is an option to take trailer rentals, this year we rolled out container rentals to see how that would work. It is the same truck and the same type of equipment that the SCRП runs on. A hook lift truck and roll-off container. We wanted to see if there was a cost difference for trailer versus container. The big reason trailers are so expensive is that we have to insure them as a moving piece of equipment, whereas a roll-off container sits on a truck and we just have to ensure that truck. We can fill seven container slots with a full time driver per day if the Board would like to make that change to go over to the SCRП. She can make sure with the team that we would truly be able to do that.

Pam further explained that if the Board wants to roll that into the costs and have all fees cover it. If we can make it happen, have seven additional containers per day go out. The size of the city determines the number of allotted days. She believes it is worth exploring and is thankful the Board Chair Shelton dug into with Renee Plant and were brainstorming how to figure it out, it could be a steady avenue with a full time driver.

They would still be here working in the off season doing trees, leaves, running a route, etc.

Vice Chair Gray agreed it is worth exploring and Board Member Sudbury said people in Magna don't like to have to reserve a container, they like to drop off on the curb and don't like to accept liability if somebody comes over and gets hurt dumping something and it's on their property.

Board Member Holton commented that when he first got to the Board, he was hell-bent, and still wants to be, on improving the experience and being born and raised in Salt Lake, he also loved that they could just put it on the curb and they came and got it. He said that Pam mentioned a couple of things that makes him think the District ends up incurring a ton more costs because you just put them [containers] out there and you get contractors that are dumping a ton of stuff. Our residents end up paying for that. WFWRD is trying to balance just letting anyone take advantage of it versus putting it in your yard and being in control of it. He didn't think about people doing such crazy things but they do.

Board Member Ohrn talked about all the stuff like paint cans and tires, and nobody would know who they came from. Board Member Sudbury commented about when people bring a truck to his area and they get out and start throwing everything into the container, that's his dumpster. He agrees that people start throwing paint, tires, mattresses, etc.

Vice Chair Gray said that she has noticed, although everyone would like to go back to the old system, when the dumpster would come in all the

neighborhood chats would be filled with “get your stuff in before all the contractors come” and that is not happening. Now, she feels like their little community, their neighborhood, everyone is like “I’ve got room in my dumpster”, or “my dumpster is coming tomorrow.” As a neighbor she likes that feeling better where everyone is watching out for each other. “We’re done with our dumpster if anyone needs to use it.” Just the vibe of “beware who is coming to our neighborhood”, to “hey, come use my dumpster” she has appreciated that change.

Board Member Holton added that they just want to make sure that the people putting things into the dumpster are people that are trusted. It is not fair when people are just dumping stuff.

Board Member Ohrn talked about the Sandy City bulk waste program and that the city is responsible for illegally dumped items and they don’t know who’s stuff it is, they just come pick it up. Rachel, a Sandy City resident, said they have gotten very strict about distance from the curb, what types of materials, how they are stacked, etc. and they will not pick it up if it doesn’t meet the guidelines and she has never seen random people place things on other’s curbs.

Board Member Houseman (participating remotely) although couldn’t see who was speaking, expressed her appreciation for the mention of the additional interventions they have taken but it is a beloved program and they have taken steps to ensure that they are avoiding some of the things that Board Member Holton described. She was happy to talk further if anyone needed it.

	<p>Board Chair Shelton clarified that the main point is that we are looking at an avenue to add to the SCRP as opposed to finding ways to make it necessarily cheaper, to save money. It is more of a way to find how we can make it even better without going back to the old way, the liabilities, pros and cons, we are not likely to do that.</p> <p>Board Member Houseman understood but wanted to make sure people knew she was on the call and Sandy was mentioned and if she needed to elaborate she would. She understood we were not considering going to that but she could not not speak up and share that there are significant benefits and she is happy to speak to them.</p> <p>Board Chair Shelton concluded that the main point is that White City would like to see more dumpsters available even if the extra costs are subsidized by the city or even if they are able to do it in-house, even better.</p> <p>There was no other Board business.</p>		
6. Requested Items for the Next Board Meeting Monday, June 23, 2025			
	<p>Board Chair Shelton reviewed the items for the next Board Meeting:</p> <ul style="list-style-type: none"> • Policy Revisions for the General Manager’s Annual Review and Compensation • Discussion on RFP for Cost Benefit Analysis Cities Withdrawing from the District • General Manager’s Report • SCRP Updates 		

7. Adjourn Board of Trustees Meeting

With no further business, Board Chair Shelton entertained a motion to adjourn.

Motion to Adjourn:
Board Member Sudbury
Second:
Board Member Zuspan

Vote: All in favor (no opposing or abstaining votes).

Approved May 19, 2025

Meeting end time: 10:20 a.m.