BOARD OF TRUSTEES – WASATCH FRONT WASTE AND RECYCLING DISTRICT (WFWRD) MONTHLY MEETING MINUTES			
DATE/TIME	LOCATION	ATTENDEES	
Monday, November 14, 2022 6:00 p.m. Next Board Meeting Monday, January 23, 2023 9:00 a.m.	Public Works Building 604 West 6960 South Midvale, UT 84047	Board Members: Sherrie Ohrn (Chair) - Herriman, Daniel Gibbons (Vice Chair) - Holladay, Anna Barbieri - Taylorsville, Cyndi Sharkey - Sandy, Eric Barney - Magna (arrived at 6:05 p.m.), Keith Zuspan - Brighton, Robert Piñon - Emigration, Scott Bracken - Cottonwood Heights Participating Electronically: Patrick Schaeffer - Kearns (excused at 6:32 p.m.), Tessa Stitzer - Copperton, Thom DeSirant - Millcreek (arrived at 6:07 p.m.), Laurie Stringham - Salt Lake County Excused: Scott Little - White City, Diane Turner - Murray District & Support Staff: Pam Roberts, General Manager/CEO Paul Korth, Finance Director/CFO Rachel Anderson, Legal Counsel Ashely Ashton, Human Resources Manager Catarina Garcia, Executive Assistant/Board Clerk Ken Simin, Customer Accounts Coordinator (participated electronically) Matt Ferguson, Controller/Treasurer Renee Plant, Administrative Manager Yael Johnson, Customer Service Manager Public: Panee Roberts Millcreek Resident Tannys Medsen, Toylorsville Resident	
		Millcreek (arrived at 6:07 p.m.), Laurie Stringham - Salt Lake County Excused: Scott Little - White City, Diane Turner - Murray District & Support Staff: Pam Roberts, General Manager/CEO Paul Korth, Finance Director/CFO Rachel Anderson, Legal Counsel Ashely Ashton, Human Resources Manager Catarina Garcia, Executive Assistant/Board Clerk Ken Simin, Customer Accounts Coordinator (participated electronically) Matt Ferguson, Controller/Treasurer Renee Plant, Administrative Manager Yael Johnson, Customer Service Manager	

AGENDA

Call to Order: Sherrie Ohrn, Board Chair Roll Call: Catarina Garcia, Board Clerk

1. Consent Items: (Approval Requested)

1.1 October 24, 2022 Board Meeting Minutes

2. Meeting Open for Public Comments (Comments are limited to 3 minutes)

Public wishing to submit a comment to the Board of Trustees can do so by submitting their comment to the Board Clerk at CGarcia@wasatchfrontwaste.org before Sunday, November 13th, 9:00 p.m. All comments must include the name and address of the individual making the comment. These comments will be read at the meeting as if the individual were present. Public comments can also be made in person or via Webex during this time.

3. Business Items:

- 3.1 Review the 2023 Tentative Budget Presentation and the Tentatively Adopted 2023 Budget and Fee Schedule Exhibit A: Pam Roberts, General Manager and Paul Korth, Financial Director (Informational)
 - Increase:
 - o the residential base rate to \$19.50 per month
 - o the fee for each additional garbage can to \$19.50 per month
 - o the fee for each additional recycle can to \$5.00 per month
 - o the fees for Town of Brighton and Big Cottonwood Canyon Residents to \$16.00 per month for full-time and \$9.75 for seasonal
 - o the start-up fees associated with the subscription curbside collections programs by \$10.00, and the monthly fees for curbside glass by \$.50
 - o the fees associated with front-load container/dumpster collections by \$5.00 per month.
 - o the fee for bulk waste trailer rental by \$15.00 and green waste trailer rental by \$10.00
 - Implement a start-up fee for each additional garbage and recycling can in the amount of \$70.00

4. Public Hearing to Allow Comments on the 2023 Tentative Budget and Fee Increases

- 4.1 Open the Public Hearing on the Tentatively Adopted 2023 Tentative Budget and the Public Hearing on the Proposed Changes to the Fee Schedule: Sherrie Ohrn, Board Chair
- 4.2 Citizen Public Input (public comments are limited to 3 minutes)
- 4.3 Board Comments
- 4.4 Close of the Public Hearing

5. Continued Business Items:

- 5.1 At the Board's Option, Adopt Resolution 4416, and Exhibit "A", 2023 Budget and Fee Schedule Including Fee Adjustments: Board Chair Ohrn (Adoption Requested)
- 5.2 Confirm, or Cancel the Date for the Next Board Meeting scheduled for Monday, December 12, 2022, at 9:00 a.m.: Board Chair Ohrn (Board Action Requested)
- 5.3 Board Adoption of Resolution 4417 Approving Pam Roberts to Serve as a Board Member on the Utah Local Governments Trust 2023 Board of Directors, and to Receive Compensation Being Directed to the District: Pam Roberts and Rachel Anderson, Legal Counsel (Adoption Requested)
- 5.4 General Manager's Report: Pam Roberts (Informational)
- 5.5 Board Nominations for the 2023 Board Vice Chair: Board Chair Ohrn and Pam Roberts (Board Action Requested)

6. Closed Session (If Needed)

The Board of Trustees may temporarily recess the meeting to convene in a closed session to discuss the character, professional competence, or physical or mental health of an individual, pending or reasonably imminent litigation, and the purchase, exchange, or lease of real property, or other legally applicable reasons as provided by Utah Code Annotated §52-4-205.

7. Other Board Business

This time is set aside to allow Board Members to share and discuss topics.

8. Requested Items for the Next Board Meeting(s)

- If Board Desires to Hold the December 12th Meeting, Adoption of the 2023 District Budget and Fee Schedule
- General Manager's Report
- Monday, January 23, 2023 Meeting:
 - o 2022 Year-end Financial Report
 - o General Manager's Report
 - o Board Chair Succession and Vice Chair Election

TOPICS/	KEY POINTS/	ACTION ITEMS		
OBJECTIVES	DECISIONS	WHO – WHAT – BY WHEN	STATUS	
Call to Order / Roll Call				
	Board Chair Ohrn called the meeting to order at 6:00			
	p.m. and Catarina Garcia conducted the roll call.			
1. Consent Items				
1.1 October 24, 2022 Board Meeting Minutes	There were no questions or comments on the	Motion to Approve:	Approved	
(Approval Requested)	minutes.	Board Vice Chair Gibbons	November 14,	
		Seconded by:	2022	
		Board Member Sharkey		
		Vote: All in favor (no opposing or		
		abstaining votes)		
2. Meeting Open for Public Comments (Comments are limited to 3 minutes)				
	No members of the public were logged in or present			
	for comment on the Board Meeting.			

3. Business Items

3.1 Review the 2023 Tentative Budget
Presentation (3.1.a.) and the Tentatively
Adopted 2023 Budget and Fee Schedule
Exhibit A (3.1.b): Pam Roberts, General
Manager and Paul Korth, Financial Director
(Informational)

Pam explained the one difference between this and the presentation in the October Board Meeting was the addition of the WFWRD Organization Chart. This illustrates that it takes us all working together to develop a budget. The Board is listed as they govern WFWRD as a District and ensure we have available resources to provide services. Rachel Anderson, Legal Counsel is also listed as an integral part of our organization.

Pam introduced staff in attendance: Yael Johnson, Renee Plant, Catarina Garcia, Paul Korth, and Matt Ferguson. She reported that WFWRD recently filled the two new Board-approved positions of Safety & Emergency Preparedness Coordinator (Shane Norris), and Data & Program Specialist (Jorge Benitez).

Pam thanked the Board for including the "pay for experience" in the salary market adjustments. Shane comes with 15 years of experience and a master's degree in Public Administration and Emergency Management. We are thankful he and Jorge joined our team, and we are excited to have them. We also have a great team of Managers, Supervisors, Customer Service, and Equipment Operators.

Pam moved on to the 2023 Tentative Budget Priorities which include sustaining current services, managing increased costs, and 2023 fee increases. She reminded the Board our last increase was five years ago, in 2018. Now we are proposing to move from \$17.00 to \$19.50/per month/\$58.50 per quarter/\$234.00 annual. A fee increase for the Town

of Brighton/Big Cottonwood for central collections: \$1.25. (from \$14.75 to \$16.00 and seasonal residents \$8.50 to \$9.75). No increase was proposed for the Town of Brighton/Big Cottonwood Canyon in 2018. Pam and Paul met with their Council last week. They and the Mayor are very supportive and understanding. Pam reviewed other fee increases for can purchases, front load (dumpster) services, subscription glass and new fees for second can rentals.

With no questions, Pam moved on to the 2023 Personnel Budget Highlights that include a 3.3% increase in health insurance premiums (5% was quoted previously), (-9.4%) reduction in dental insurance premiums with a different provider and broader network, continued 80% WFWRD/20% Employee Premium Share, and adding more benefits for emotional and mental well-being with Blunovus. Blunovus will be conducting onboarding visits to introduce these new benefits.

With no questions, Pam continued on with the 2023 Operations Budget Highlights. She asked the Board to please visit the new website if they haven't already. There are Trailer Rental and SCRP Scheduling Tools for easier scheduling, a Recycling 101 page for customer education, and a QR Code for the App to allow easy access.

Pam then asked Paul to review the 2023 Tentative Budget. Paul reviewed the budget as previously presented, that includes the \$2.50 per home per month increase, recycling fees increased to \$40.00 per ton, wages/benefits, and their associated categories.

Board Chair Ohrn commented on the recycle fee to ensure we all understand it is very volatile and could go well above \$40.00 per ton.

Board Vice Chair Gibbons asked Pam or Paul to summarize what WFWRD has done to ameliorate cost increases, what have we done to tighten our belts. Obviously, we are considering voting an increase, but have we done everything we can to avoid that through cost-saving measures?

Pam replied that we have looked at many ways to improve efficiencies including implementing the use of technologies in 2018 which have benefitted WFWRD through dash cams and GIS systems for routing and mapping. We are utilizing tablets this year for Supervisors, Managers, and Lead Equipment Operators. They have maps at their fingertips. They allow us to know where a truck is and getting a missed can the same day rather than going back which saves dollars and cents, approximately \$11.00 per mile for fuel, labor, and maintenance.

The other is the use of CNG (Compressed Natural Gas). The current consumer price for diesel is over \$5.00 per gallon. We have been quoted over \$4.00 per gallon for diesel and \$2.00 per gallon for CNG for 2023. All our sideload and frontload trucks run on CNG. We purchase over 500,000 gallons of fuel per year, regardless of price. Trucks average 2 miles per gallon. We anticipate saving \$1 million in fuel costs next year, which is a very conservative number.

<u></u>			
	Board Member Bracken inquired about the URS (Utah Retirement System) distribution. Is it something the District pays on behalf of all		
	employees? Paul replied yes, and the rate is provided by URS yearly. It has stayed the same for a couple years, and actually decreased for 2023, which may		
	be based on very prior information. Board Member Bracken added that it is a very rich benefit for		
	employees.		
	Board Chair Ohrn thanked Pam and Paul and reiterated that we have been reviewing these		
	forecasts for quite some time, have asked a lot of questions, and there has been a thorough		
	examination of the budget and fee increase, which has been talked about the entire time she has served on the Board. It has been pushed out for quite a		
	while and she appreciates the diligence that went in to seeing where we could tighten our belts and		
	improve efficiencies so we could delay this fee increase as long as possible.		
	There were no other comments.		
4. Public Hearing to Allow Comments on the	2023 Tentative Budget and Fee Increases		
4.1 Open the Public Hearing on the Tentatively	Board Chair Ohrn opened the public meeting and	Motion to Approve:	Approved
Adopted 2023 Tentative Budget and the	invited a public resident in attendance to introduce	Board Member Barney	November 14,
Public Hearing on the Proposed Changes to	himself.	Seconded by: Board Member Piñon	2022
the Fee Schedule: Sherrie Ohrn, Board Chair		Doard Member Pinon	
Chun		Vote: All in favor (no opposing or	
		abstaining votes)	

4.2 Citizen Public Input (public comments are limited to 3 minutes)	 Tennys Madsen from Taylorsville introduced himself. He explained that he typically has one or two small bags of trash per week and presented this scenario: Purchase a metal can with a lid that he probably wouldn't fill for a month. \$10 landfill entrance fee, less than 20 pounds of weight, \$5.00 for roundtrip gas, every two to three months, and he can easily put more than one can in the back of his pickup truck. He continued that he only fills his can twice a year for spring and fall clean up. Otherwise, never more than two bags deep in his can, which are the older 	
	round ones. He knows the new plastic cans seem to break more, based on reports from neighbors, for which he pulls in cans. He understands the main cost is for garbage trucks to go around. He used to ride around with a different garbage truck in the 1970's but doesn't recall the cost then. It was nice to pick up the 80-pound cans and throw them in the back of the truck. He's still not worried about picking up cans and moving them.	
	Even though taxes are rising due to property values, he noticed there is no line for property taxes [in the WFWRD budget]. He's concerned with the 28% increase for water - every dollar adds up. He's on social security and won't get the full amount until next year.	

	He doesn't receive cost of living raises on social	
	security, nor will they be added next year. He knows	
	a lot of people are on tight budgets, which is why he	
	wanted to attend and bring this up. He thanked the	
	Board and was seated.	
4.3 Board Comments	Board Member Bracken noticed that the proposed	
	new fee for SCRP is included on the budget	
	priorities page of the presentation. Board Chair Ohrn	
	thanked him for pointing that out and added that we	
	have opted to hold off on that until a full evaluation	
	can be done. Pam confirmed that it is not included in	
	the fee schedule and was left in the presentation in	
	error.	
	Board Member Barbieri thanked Mr. Madsen for	
	attending and expressing his concerns. The \$2.50 per	
	home per month increase is very difficult and has	
	been under review for over two years.	
	The cost of fuel has driven up the cost of collecting	
	garbage and keeping our communities clean and safe	
	health-wise, as well as maintenance, and trying to	
	purchase trucks, which makes such a huge	
	difference. Board Member Barbieri is confident with	
	the budget and looks forward to delving deep into	
	the SCRP next year.	
	She thanked Mr. Madsen again for his attendance	
	and comments.	
	Board Member Bracken commented that the	
	pandemic forced changes in the previous area clean-	
	up program. Paul added that it partly includes under-	
	staffing challenges as well.	

Board Chair Ohrn relates with the difficulties and relates to Mr. Madsen's comments. She thanked him for attending, public comments and participation are extremely important. WFWRD is mandated to stop at every home. This is calculated and fees are based on costs and is the same regardless of the can's fullness. Fuel is incredibly high, and in addition, it is difficult to try to fathom the cost of trucks. \$100,000 increase per truck in two years is staggering to try to absorb.

Board Chair Ohrn continued that our wages must be competitive, as with all other organizations. We cannot stop picking up garbage because we don't have enough drivers every day. We are public safety; we have to pick up trash. It is difficult to compete in this environment. Government did not have to previously compete with private markets due to benefits, but now we are on the same playing field, and it is difficult. We know people are struggling, add the water bill, the library fees, the mosquito abatement, and everything else on the taxes, it is difficult, it gets expensive. We have been trying hard, doing analyses, and crunching numbers to find better ways. Hiring two additional staff members to do thorough analyses is key to this.

Board Chair Ohrn appreciates the work done by staff to allow the Board to make the appropriate decisions.

Pam added that residents can apply to the Treasurer's office for half-rate indigent/hardship circumstances, and she is happy to work with Mr. Madsen regarding his qualifications for this relief.

Pam agreed that competition is high with nationwide CDL driver shortages. WFWRD hopes with the construction and housing economy slow-down, drivers from those industries seek out WFWRD for employment. We have six driver vacancies with one candidate under verification.

Pam reiterated we are mandated by law under health codes to provide every home a container and pick it up every week.

Board Member Barney commented that it has been very refreshing to see the effort and attention that goes into decision making and answering questions with thoughtfulness and thoroughness. As uncomfortable as it is to decide to increase fees knowing it is common across all service districts, he is comfortable and confident in the amount and the justification for doing it. He is comfortable we will have to spend more, but it is reassuring in his confidence with this Board and Staff.

Board Member Bracken added that the fee increase, if approved, is actually two years later than what we originally planned for a variety of reasons, cost cutting and all types of things. This is only the second fee increase in the 10-12 years he's been on the Board. This fee increase comes out at about 5% per year since the last fee increase, which was higher than inflation until last year. It is unfortunate and you don't see the property tax because although we are legally allowed to assess property tax, we do not, we keep it strictly fee-based.

4.4 Close of the Public Hearing	Board Member Sharkey added that she was impressed throughout this process. Not only a good description from Staff of the need but also a detail of the cost cutting efforts. Before making a very specific task we received all the information about the cost cuts and all the efforts that have been made to reduce costs before this and it is basically the last resort and the lowest possible amount. She appreciates that as a Board member and having it presented that way not just how much more revenue is needed but how much effort was made to reduce that and to cut costs to get to the lowest possible numbers. She appreciates that. There were no other comments. Board Chair Ohrn asked for a motion and second to	Motion to Close:	Approved
	close the public hearing.	Board Member Barbieri Seconded by: Board Member Barney Vote: All in favor (no opposing or	November 14, 2022
		abstaining votes)	
5. Continued Business Items:		,	_
5.1 At the Board's Option, Adopt Resolution 4416, and Exhibit "A", 2023 Budget and Fee Schedule Including Fee Adjustments: Board Chair Ohrn (Adoption Requested)	Pam directed the Board to Resolution 4416. Board Chair Ohrn clarified to Board Member Bracken that a SCRP fee is not included.	Motion to Adopt: Board Member Bracken Seconded by: Board Member Barney	Approved November 14, 2022
	Pam reviewed Exhibit A and also confirmed that no SCRP fee is included, just a 14-yard roll-off container for municipality cleanups, which is separate from a trailer rental. A lot of municipalities use the trailer rental for code enforcement.	Vote: All in favor (no opposing or abstaining votes) Roll Call Vote: Sherrie Ohrn (Chair) - Herriman: Aye Daniel Gibbons (Vice Chair) - Holladay: Aye Anna Barbieri - Taylorsville: Aye Cyndi Sharkey - Sandy: Aye	

	Board Member Piñon added that the second motion was more complete than the first motion in that the exhibit was indicated. Catarina conducted a roll call as requested by Board Member Stitzer due to holding a public hearing. There were no further comments.	Eric Barney - Magna: Aye Keith Zuspan - Brighton: Aye Robert Piñon - Emigration: Aye Scott Bracken - Cottonwood Heights: Aye Tessa Stitzer - Copperton: Aye Thom DeSirant - Millcreek: Aye Laurie Stringham - Salt Lake County: Aye Excused: Scott Little - White City, Diane Turner - Murray, Patrick Schaeffer - Kearns	
5.2 Confirm, or Cancel the Date for the Next Board Meeting scheduled for Monday, December 12, 2022, at 9:00 a.m.: Board Chair Ohrn (Board Action Requested)	Board Chair Ohrn noted that it is customary if the budget passes in November to cancel the December Board meeting. She asked if there were any pressing items to which Pam replied she was not aware of anything. There were no further discussions.	Motion to Cancel: Board Vice Chair Gibbons Seconded by: Board Member Stitzer Vote: All in favor (no opposing or abstaining votes)	Approved November 14, 2022
Member on the Utah Local Governments Trust 2023 Board of Directors, and to Receive Compensation Being Directed to the District: Pam Roberts and Rachel Anderson, Legal Counsel (Adoption Requested)	Pam directed the Board to Resolution 4417. She explained it is an annual request from the Utah Local Governments Trust that WFWRD Board members adopt a resolution to allow her to serve on the Trust Board recognizing there is a stipend of \$300.00 per meeting for which she turns over to WFWRD. The money is used for the employee year-end celebration or gift. It is \$1,500.00. Pam waives their \$250,000.00 life insurance policy and mileage reimbursement, and this has been reviewed by Rachel Anderson, Legal Counsel. There were no questions or discussion from the Board.	Motion to Adopt: Board Member Bracken Seconded by: Board Member Barbieri Vote: All in favor (no opposing or abstaining votes)	Approved November 14, 2022
5.4 General Manager's Report: Pam Roberts (Informational)	Pam introduced her wife Renee and thanked her for her support during this year and all of the recent Council meetings, late nights, and working from home.		

Pam reported she and Paul are at the tail end of attending city council meetings to present the 2023 tentative budget. They are visiting Murray City tomorrow and will go back to Millcreek as she visited them really early, September 12, and we did not know for sure where we were at in regard to the fee increase. The Mayor and Council were very supportive at that time and she is confident that they are still supportive.

The next item is related to the Seasonal Container Reservation Program (SCRP). Staff is very aware WFWRD needs to evaluate the program. Not everyone is happy with it, nor has everyone ever been happy with it regardless of how it was run in the past. As we all know, we don't have the staff we used to have, which is why we needed to make a change.

Pam reviewed the ideas WFWRD has heard, including:

- Central sites such as parks to have the containers available, rather than delivering to a resident's driveway.
- A hybrid of central containers and delivery to resident's property on a limited basis.
- One time each year for one municipality- park the number of containers available on the streets and move through the neighborhoods during that municipality's time frame. Another municipality the following year based upon the scheduled rotation. All other municipalities would have the reservation program.
- Charge a small fee for reserving containers to ensure those that need the service receive the

			<u> </u>
	service, and cover some of the costs to ensure		
	those that really need it, get it.		
	One of the most recent ideas came from a		
	community council meeting to determine the		
	number of containers available for each		
	municipality and allow each respective		
	representative, or respective administration to		
	determine where and how the containers are		
	delivered.		
	There were no questions or further discussion.		
5.5 Board Nominations for the 2023 Board Vice	Board Chair Ohrn opened the floor for nominations	Motion to Approve:	Approved
Chair: Board Chair Ohrn and Pam Roberts	for the 2023 Board Vice Chair.	Board Member Bracken	November 14,
(Board Action Requested)		Seconded by:	2022
	Pam explained that next January Vice Chair Gibbons	Board Member Barney	
	will succeed into the Chair position. Normally we		
	get nominations this year for anyone who is willing	Vote: All in favor (no opposing or	
	to serve as vice chair.	abstaining votes)	
	Having heard that Board Member Barbieri is willing,		
	Board Member Bracken nominated her to serve as		
	Vice Chair beginning in January. Board Member		
	Barbieri confirmed her willingness to serve as the Vice Chair.		
	VICE CHAII.		
	Board Member Zuspan added his name to the		
	nominations explaining that everyone on this Board		
	has a different set of circumstances. Brighton is		
	unique with container pick-up versus cans at every		
	house. Working with Pam and the presentation she		
	explained to the Town of Brighton Council on how		
	the system works and the compactor they use		
	regularly. It became clear to the Council that we		
	must ensure every household is contributing to the		
	overall pick-up costs and get into the details of who		

are seasonal residents and who are full-time residents.

Board Chair Ohrn thanked him for his willingness to serve. Rachel noted there is not a set process how we handle having more than one nominee. We could take the motion one at a time or do a paper vote.

Board Member Barbieri confirmed she is amenable with a public vote.

Board Member Bracken said another option would be to postpone it until January's pre-board meeting have the nominees attend and finalize it then.

Board Chair Ohrn asked how the Board would like to proceed. Board Member Barbieri reiterated that she is fine with a public vote at this meeting and suggested everyone text Pam their vote.

Board Chair Ohrn asked everyone to text Pam their vote for Board Member Barbieri or Board Member Zuspan.

Board Vice Chair Gibbons commented that the opportunity to serve will be open for many years. Board Chair Ohrn added that is a two-year commitment. Vice Chair one year and Board Chair the following year, and attendance at one additional meeting per month.

Pam and Rachel tallied the votes and announced the votes were in favor of Board Member Barbieri, noting that one board member abstained.

Board Chair Ohrn thanked Board Member Zuspan for his willingness to serve.	
Board Member Barbieri announced her commitment to do her best.	

6. Closed Session			
	No closed session required.		
7. Other Board Business			
	Board Member Stringham expressed her appreciation to WFWRD Staff for all their time and energy getting the budget prepared and all their work ensuring we went through the taxation process. She appreciates the numbers, the transparency and is grateful for the work put in, and the past leadership on the WFWRD Board.		
	No other Board business.		
8. Requested Items for the Next Board Meeting	ng on Monday, January 23, 2023, at 9:00 a.m.		
	 Board Chair Ohrn reviewed the items for the January Board Meeting: 2022 Year-end Financial Report General Manager's Report Board Chair Succession and Vice Chair Election 		
Adjourn			
	Board Chair Ohrn asked for a motion to adjourn.	Motion to Adjourn: Board Member Zuspan. There was no formal second motion. Vote: All in favor (no opposing or abstaining votes)	Approved November 14, 2022
		Meeting end time: 6:53 p.m.	