

THE WASATCH FRONT WASTE AND RECYCLING DISTRICT BOARD OF TRUSTEES BOARD MEETING AGENDA

To Be Held Monday, September 26, 2022, at 9:00 a.m. at the District Offices located at 604 West 6960 South, inside the Salt Lake County Public Works Administration Building - Training Room. This meeting will also be held electronically, via Webex.

Public login is: <https://slco.webex.com/slco/j.php?MTID=m3f0f6b3d4b6211f96665d3ea545e8a8c>

Reasonable accommodations (including auxiliary communicative aids and services) for individuals with disabilities may be provided upon receipt of a request within five working days' notice. For assistance, please call V/385-468-6332; TTY 711. Members of the Board may participate electronically.

Call to Order: Sherrie Ohrn, Board Chair

Roll Call: Catarina Garcia, Board Clerk

1. **Consent Items: (Approval Requested)**

- 1.1. August 22, 2022, Board Meeting Minutes (pp.3-33)

2. **Meeting Open for Public Comments:** (Comments are limited to 3 minutes)

Public wishing to submit a comment to the Board of Trustees can do so by submitting their comment to the Board Clerk at CGarcia@wasatchfrontwaste.org before Monday, September 26th, 8:00 a.m. All comments must include the name and address of the individual making the comment. These comments will be read at the meeting as if the individual were present. Public comments can also be made in person or via Webex, during this time.

3. **Business Items:**

- 3.1. Request for Two (2) Additional Full Time Equivalent Employees (FTEs) to be Hired in 2022, for Safety/Emergency and Data Specialist and Program Support, Pam Roberts, General Manager, Paul Korth, Finance Director, and Renee Plant, Administrative Manager (**Approval Requested**)
- 3.2. General Manager's Report, Pam Roberts (**Information/Direction Requested**)
 - Follow-up: Review of Cost Savings/Reductions Since the Last Fee Increase (2018)
 - Seasonal Container Reservation Program (SCRP) Review and Recommendations

3.3. Review of Salary Market Analysis and Recommendations as Part of the 2023 Budget, Melissa Kotter, Compensation Consultant, Pam Roberts, and Paul Korth (**Information/Direction Requested**) (Separate Attachment)

3.4. 2023 Proposed Budget and Fee Schedule, Pam Roberts, and Paul Korth, (**Direction Requested**)

4. **Closed Session (If needed)**

The Board of Trustees may temporarily recess the meeting to convene in a closed session to discuss the character, professional competence, or physical or mental health of an individual, pending, or reasonable imminent litigation, and the purchase, exchange, or lease of real property, as provided by Utah Code Annotated §52-4-205

5. **Other Board Business**

This time is set aside to allow board members to share and discuss topics.

6. **Requested Items for the Next Board Meeting, on Monday, October 24, 2022, at 9:00 a.m.**

- 2022, 3rd Quarter Financial Report
- Tentative Adoption of the 2023 Tentative Budget and Fee Schedule
- Confirm the Date and Time for the Public Hearing to Allow Public Comment on the 2023 Budget and Fee Schedule.
 - Currently scheduled on Monday, November 14th at 6:00 p.m.
- General Manager's Report