

THE WASATCH FRONT WASTE AND RECYCLING DISTRICT
BOARD OF TRUSTEES BOARD MEETING AGENDA

To Be Held Monday, August 22, 2022, at 9:00 a.m. at the District Offices located at 604 West 6960 South, inside the Salt Lake County Public Works Administration Building - Training Room. This meeting will also be held electronically, via Webex.

Public login is: <https://slco.webex.com/slco/j.php?MTID=m3f0f6b3d4b6211f96665d3ea545e8a8c>

Reasonable accommodations (including auxiliary communicative aids and services) for individuals with disabilities may be provided upon receipt of a request within five working days' notice. For assistance, please call V/385-468-6332; TTY 711. Members of the Board may participate electronically.

Call to Order: Sherrie Ohrn, Board Chair

Roll Call: Catarina Garcia, Board Clerk

1. **Welcome:** New Board Member Scott Little, White City Metro Council
 - 1.1 Oath of Office (Catarina Garcia)

2. **Consent Items: (Approval Requested)**
 - 2.1. June 27, 2022, Board Meeting Minutes (pp.3-15)

3. **Meeting Open for Public Comments:** (Comments are limited to 3 minutes)

Public wishing to submit a comment to the Board of Trustees can do so by submitting their comment to the Board Clerk at CGarcia@wasatchfrontwaste.org before Monday, August 22nd, 8:00 a.m. All comments must include the name and address of the individual making the comment. These comments will be read at the meeting as if the individual were present. Public comments can also be made in person or via Webex, during this time.

4. **Business Items:**
 - 4.1. Adoption of Resolution 4415 Expressing Appreciation for Retiring Board Member, Phil Cardenaz, Pam Roberts, General Manager and Sherrie Ohrn Board Chair **(Adoption Requested)** (p.16)

 - 4.2. Request Approval of Human Resource Policy Amendments Related to Pay Structures, Pam Roberts and Ashely Ashton, HR Manager **(Approval or Direction Requested)** (p.17)

- 4.3. Review of the 2022, 2nd Quarter Financial Report, Paul Korth, Finance Director **(Information)** (pp.18-31)
- 4.4. Annual Fraud Risk Assessment, Paul Korth **(Information)** (pp.32-34)
- 4.5. Continued Discussions on Fee Increase as Part of the 2023 Budget, Pam Roberts and Paul Korth **(Information/Direction)** (pp.35-37)
 - Review of the Increased Costs Since the Last Fee Increase in 2018
 - Updated Waste and Recycling Fee Comparisons
- 4.6. General Manager's Report, Pam Roberts **(Information/Direction Requested)** (pp.38-40)
 - Status on the Salary Market Survey as Part of the 2023 Budget
 - Initial Review: FTE and New Benefits that will be Proposed for 2023
 - Food Waste Collection Pilot Status and Next Steps

5. **Closed Session (If needed)**

The Board of Trustees may temporarily recess the meeting to convene in a closed session to discuss the character, professional competence, or physical or mental health of an individual, pending or reasonable imminent litigation, and the purchase, exchange, or lease of real property, as provided by Utah Code Annotated §52-4-205

6. **Other Board Business**

This time is set aside to allow board members to share and discuss topics.

7. **Requested Items for the Next Board Meeting, on Monday, September 26, 2022, at 9:00 a.m.**
- 2023 Proposed Budget and Fee Schedule
 - General Manager's Report